

Annexure - 2

Information in terms of Rule 5 (1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Remuneration details of Directors, KMPs, employees

Sr. No.	Particulars	Disclosures																																	
1.	The ratio of the remuneration of each director to the median remuneration of the employees of the Bank for the FY 2025-26	<table><tr><th>Director</th><th>Remuneration (₹)</th><th>Ratio</th></tr><tr><td>Mr. B A Prabhakar</td><td>41,50,000</td><td>10.53X</td></tr><tr><td>Mr. Sanjeev Nautiyal</td><td>2,14,17,398</td><td>65.72X</td></tr><tr><td>Mrs. Carol Kripanayana Furtado</td><td>1,84,46,715</td><td>59.02X</td></tr><tr><td>Mr. Rajesh Kumar Jogi</td><td>35,75,000</td><td>9.07X</td></tr><tr><td>Mrs. Rajni Mishra</td><td>41,50,000</td><td>10.53X</td></tr><tr><td>Ms. Sudha Suresh</td><td>30,75,000</td><td>7.80X</td></tr><tr><td>Mr. Ravichandran Venkataraman</td><td>36,00,000</td><td>9.13X</td></tr><tr><td>Ms. Anita Ramachandran</td><td>3,00,000</td><td>0.76X</td></tr><tr><td>Ms. Mona Kachhwaha</td><td>26,75,000</td><td>6.79X</td></tr><tr><td>Mr. Aniruddha Paul</td><td>4,00,000</td><td>1.01X</td></tr></table>	Director	Remuneration (₹)	Ratio	Mr. B A Prabhakar	41,50,000	10.53X	Mr. Sanjeev Nautiyal	2,14,17,398	65.72X	Mrs. Carol Kripanayana Furtado	1,84,46,715	59.02X	Mr. Rajesh Kumar Jogi	35,75,000	9.07X	Mrs. Rajni Mishra	41,50,000	10.53X	Ms. Sudha Suresh	30,75,000	7.80X	Mr. Ravichandran Venkataraman	36,00,000	9.13X	Ms. Anita Ramachandran	3,00,000	0.76X	Ms. Mona Kachhwaha	26,75,000	6.79X	Mr. Aniruddha Paul	4,00,000	1.01X
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2.	The percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the FY 2025-26	<table><tr><th>KMP</th><th>Increase in remuneration</th></tr><tr><td>MD & CEO*</td><td>5.21%</td></tr><tr><td>Whole Time Director (WTD)*</td><td>6.25%</td></tr><tr><td>CFO**</td><td>2.02%</td></tr><tr><td>CS</td><td>8.10%</td></tr></table> * Approved by the RBI. ** joined on Dec 5, 2024 Please refer to Note 1 below for details of change in remuneration, in form of sitting fees paid to Non-Executive Directors.	KMP	Increase in remuneration	MD & CEO*	5.21%	Whole Time Director (WTD)*	6.25%	CFO**	2.02%	CS	8.10%																							
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3.	The percentage increase in the median remuneration of employees in the FY 2025-26	9.14%																																	
4.	The number of permanent employees on the rolls of Bank as on March 31, 2026	26,555																																	
5.	Average percentile salary increase of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration	- For employees other than Key Managerial Personnel, the average increase was 6.80% - Average increase for Key Managerial Personnel was 5.40																																	
6.	Affirmation that the remuneration is as per the remuneration policy of the Bank	Yes																																	

**Note 1: Comparison of sitting fees paid to Non-Executive Directors during the FY 2025-26 with FY 2024-25:**

Sr.	Name of Directors	FY 24-25 (A)	FY 25-26 (B)	B-A = Difference	Difference %
1	Mr. Banavar Anantharamaiah Prabhakar	43,25,000	41,50,000	(1,75,000)	(4.05)
2	Ms. Sudha Suresh	26,00,000	30,75,000	4,75,000	18.27
3	Ms. Rajni Mishra	36,50,000	41,50,000	5,00,000	13.70
4	Ms. Mona Kachhwaha	21,50,000	26,75,000	5,25,000	24.42
5	Mr. Rajesh Kumar Jogi	39,50,000	35,75,000	(3,75,000)	(9.49)
6	Mr. Ravichandran Venkataraman	39,25,000	36,00,000	(3,25,000)	(8.28)
7	Mr. Aniruddha Paul*	-	4,00,000	4,00,000	-
8	Ms. Anita Ramachandran**	21,25,000	3,00,000	(18,25,000)	(85.88)
Total		2,27,25,000	2,19,25,000	(8,00,000)	(3.52)

*Mr. Aniruddha Paul was appointed as an Independent Director on the Bank's Board w.e.f. January 22, 2026

**Ms. Anita Ramachandran ceased to be the Director on the Bank's Board w.e.f. June 30, 2025

For and on behalf of the Board of Directors

Sd/-

B A Prabhakar

Part-Time Chairman and Independent Director

DIN: 02101808

Date: May 08, 2026

Place: Bengaluru

Sd/-

Sanjeev Nautiyal

MD & CEO

DIN: 08075972